



## *Joint Community Police Partnership Police Multi-Cultural Advisory Committee*

The Joint Community/Police Partnership is a joint project of Hennepin County and the Richfield Police Department to address the diverse needs of Richfield's diverse cultures and communities and enhance the safety and well-being of residents of the city. One part of the Partnership project is the creation of a Police Multi-Cultural Advisory Committee. The Advisory Committee will provide advice, suggestions, and assistance to the Richfield Police Department to aid them in better serving, communicating with, and understanding the many cultures that reside in, work in, or visit the Richfield area.

We are looking for individuals to serve on the Police Multi-Cultural Advisory Committee. In particular, we are seeking persons who:

- live or work in Richfield or are otherwise significantly connected to the city and the well-being of its residents.
- are comfortable and experienced in working with and living among diverse people.
- are accepting of persons different than him/herself and respectful of persons of different faiths.
- are successful in "bridging the cultural gap" and gaining acceptance and understanding of others by explaining cultural norms to those who are unfamiliar with them.
- have an effective network within an ethnic or cultural community in the area to help the Advisory Committee and the Police Department contact and communicate with that community.
- have earned respect within an ethnic or cultural community in the area and who are seen among that community as a good representative to relay the community's issues and concerns and bring back new information to that community.
- are willing to work cooperatively with the police in enhancing relationships between all cultural communities and the police.

Persons interested in serving on the Police Multi-Cultural Advisory Committee must fill out an application, pass a criminal background check, and be interviewed by representatives of the partnering agencies. The Joint Community/Police Partnership Executive Board will make the final selection of who will serve on the Multi-Cultural Advisory Committee. A nominal honorarium, yet to be determined, may be offered to the Committee members.

The deadline for applying is **ongoing**. Applications may be obtained online at <http://www.cityofrichfield.org>, picked up at the Richfield Police Department, or by contacting Amy Dusek at (612)861-9840 or [adusek@cityofrichfield.org](mailto:adusek@cityofrichfield.org) to have an application mailed to you. Se habla español.